

The Secret Perspectives to Interviewing Software Companies



Interview Questions

Based on our blog “The Secret Perspectives to Interviewing Software Companies”, here is a handy cheat sheet that will easily provide you with questions based on four important categories for consideration. These categories include: Chemistry, Process, Experience, Types, and General.

Chemistry

Why and how was your organization founded? What is the story and who are the key players?

During the multiple touchpoints and phases of the project; who will be involved and how and why?

What collaboration applications will be used?

Will there be instant communication opportunities?

How often will meetings be required and with whom?

How is your team different than other teams I may be interviewing?



Process

How do you work? Can you share information on your process and approach to designing and building applications?

How do we interact? There have to be expectations on project management and communications. What is this specific process or methodology?

Everyone can get along when things are going well. How do we handle things when they go wrong?

What procedures are in place to prevent initiatives being derailed?

What is expected out of our team to participate in your process?

How do you end up delivering a plan to meet our expectations?

How does your process cover quality assurance?

Specifically, any code review or automated testing procedures?

Who will own the code? How will initiative provide ongoing documentation?



Experience

What team members will be assigned to my initiative?

Will these team resources all work on the initiative at the same time?

Will these team resources be assigned to my initiative as full time or part time resources?

Do you outsource any services to nearshore or offshore teams?

Will I have access to speak to experts and multiple team members?

What tech stacks are available to use, what technologies do you use?

Can you provide bios or background information on the team for review?



Types

What is the size of the organization?

How many people would be associated with our initiative?

As far as client size, how do we fit into your accounts in terms of project size, complexity, and as a client?

If for whatever reason, the initiative is not the right fit; who would you recommend?



General

What are your rates and how do you go about pricing the estimate for your services?

Are you able to provide any documentation on completed initiatives such as? References, Testimonials, Case Studies

Does your team have any practical experiences and expert knowledge in our industry or project type?

What is your experience with working with companies at different sizes? Small to large? Are there any preferences? Are there any differences in working with small, medium and enterprise that we should know about?

How do we get started should we select you as the Technical Partner to move forward with?

What agreements are required and a part of getting the deal signed, sealed and delivered?

